

# Environmental Policy

## Introduction

The Company recognises that through the nature and scale of its activities there is a fundamental requirement to conduct its operations in an environmentally responsible manner.

In order to achieve our environmental objectives, an Environmental Management System is intended to be implemented and performance will be monitored through site inspection and formal project audit protocols.

## Management Commitment

Management makes the commitment to:

- Foster the prevention of pollution and comply with statutory environmental legislation.
- Establish environmental improvement programs based upon risk assessments that set and review environmental targets and objectives.
- Put in place sound management systems that meet or exceed Commonwealth, State, Territory and off-shore jurisdictions environmental targets and objectives for each project.
- Ensure that the views of all stakeholders are considered when developing project systems.
- Integrate environmental issues into site inductions, training and ongoing workplace communication procedures.
- Evaluate and regularly review subcontractor and supplier environmental performance.
- Encourage continual improvement in environmental performance through the establishment of planning, training, monitoring, inspection and reporting systems.

## Employees' Responsibilities

Employees have the shared responsibility to:

- Work in compliance with the project environmental conditions as communicated through the site induction and ongoing communications from the Company's management.
- Support their respective managers and supervisors in the continual improvement of project environmental performance.
- Communicate any environmental incidents to management.